



*Robot Welding Fixtures, Grippers
Press Tools, Special Purpose Machines,
CNC Machining, Machining Fixtures & Gauges*

STOUR PRECISION TOOLS LIMITED

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Policy Statement on Conflict Minerals

As a socially responsible company, Stour Precision Tools Limited has concern for the well-being of people and communities. We conduct business fairly and ethically, respect human rights, comply with laws and regulations, and follow a rigorous Code of Conduct.

Stour Precision Tools Limited supports the efforts of human rights organisations to end violence and atrocities in Central Africa (the Democratic Republic of Congo (DRC) and nine adjoining countries: Republic of Congo, Central Africa Republic, South Sudan, Zambia, Angola, Tanzania, Burundi, Rwanda and Uganda). It has been widely reported that the major driver of this violence is the natural abundance of the minerals tin, tungsten, tantalum and gold, now referred to as "conflict minerals." Armed groups fight for control of mines in this region and use forced labour to mine and sell the minerals, which in turn funds ongoing violence.

In August 2012, the United States Securities and Exchange Commission (SEC) approved the final rule regarding the sourcing of conflict minerals as defined in the Dodd-Frank Wall Street Reform and Consumer Protection Act, Section 1502. Under this rule, publicly traded companies must report annually to the SEC the presence of "conflict minerals" originating from Central Africa in either the products they manufacture or contract to manufacture or use in the production process.

Under the definition of "DRC Conflict-Free," we are working towards ensuring that products used during our manufacturing process do not contain Conflict Minerals that have been sourced from mines, that support or fund, conflict within the Democratic Republic of Congo or adjoining countries."

Suppliers are expected to adopt policies and management systems with respect to conflict minerals and to require their suppliers to adopt similar policies and systems. Stour Precision Tools Limited expects suppliers to establish their own due diligence program to ensure conflict-free supply chains. We are working with our suppliers and monitoring their processes to ensure they comply with the declaration.

In the event Stour Precision Tools Limited determines that a supplier's efforts to comply with this Policy have been deficient and the supplier fails to cooperate in developing and implementing reasonable remedial steps, Stour Precision Tools Limited reserves the right to take appropriate actions up to and including discontinuing purchases from the supplier. SPT

Products supplied by SPT do not contain tantalum, tin, tungsten or gold (3TG).